



## **Safeguarding and Child Protection Policy Statement**

*Alice Davies completed Designated Safeguarding Lead - Level 3 training, delivered by High Speed Training on 11<sup>th</sup> September 2024.*

### **Policy Statement**

Wonderland Stage School, offering weekly dance, drama and singing sessions for ages 4-18, believes everyone has the responsibility to promote and safeguard the welfare of all children and young people. Wonderland Stage School is committed to providing a safe environment for all pupils and to practise in a way that protects them. A child or young person is anyone under the age of 18.

This policy applies to anyone involved with Wonderland Stage School, including paid staff, volunteers and visiting tutors. This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England. A summary of the key legislation and guidance is available from [nspcc.org.uk/childprotection](https://nspcc.org.uk/childprotection).

### **Wonderland Stage School recognises that:**

- The welfare of children/young people are paramount in all the work we do and in all the decisions we make
- Working in partnership with children, young people, their parents/carers and other agencies is essential in promoting children and young people's welfare
- All children and young people, regardless of their age, gender reassignment, disability, race, religion or belief, sex, or sexual orientation, have an equal right to protection from all types of harm or abuse
- Some children and young people are additionally vulnerable because of the impact of discrimination, previous experiences, their level of dependency, communication needs and disability

### **Wonderland Stage School will seek to keep children and young people safe by:**

- Listening and respecting them
- Appointing a Designated Safeguarding Lead
- Writing detailed safeguarding and child protection procedures
- Ensuring appropriate pre- and post-recruitment checks are in place for any staff or volunteers
- Ensuring all staff have read, signed and understood this Safeguarding and Child Protection Policy and know what to do if they have a concern
- Providing effective management for staff and volunteers through supervision, support and training so they understand and follow procedures confidently and competently
- Build a supportive safeguarding culture where participants, staff and volunteers know how they are expected to behave and feel comfortable about sharing concerns
- Creating and maintaining an anti-bullying environment. If bullying does arise it is dealt with effectively.
- Ensuring a safe physical environment by applying health & safety measures in accordance with the law
- Ensuring outside doors are locked to prevent unauthorised access to the premises. At least one member of Wonderland staff will monitor drop off and pick up times to ensure the safe arrival and departure of children.
- Not allowing any child or young person to leave the premises without permission and without their parent/carer/adult with parental responsibility.
- Having at least one First Aider on site at all times who obtains a paediatric first aid qualification. First Aid kits are situated at the front desk and on the First Aider's person.

### **Contact Details**

- Alice Davies – Principal of Wonderland Stage School and Designated Safeguarding Lead
  - [alice@wonderlandstageschool.co.uk](mailto:alice@wonderlandstageschool.co.uk)
  - 07522144528
- NSPCC Helpline – Support and advice for adults concerned about a child or young person
  - 0800 800 5000
- Childline – Help for children and young people
  - 0800 111

This policy was last reviewed on 18 August 2025.